

From: AHIMA Certifications <certifications@ahima.org>
Sent: Thursday, December 14, 2023 1:40 PM
To: ohima@ohima.org
Subject: Acknowledgment and Response to Concerns Regarding the AHIMA 40 percent CEU Requirement



Dear Component Association Leaders,

We appreciate your recent letters expressing concerns about the policy change that requires 40 percent of CEUs to come from AHIMA. Your feedback is invaluable, and we want to assure you that we take your concerns seriously.

We understand that the introduction of the new requirement has raised questions and concerns within our community. It is important for us to provide clarity on the rationale behind this decision as well as the steps we took during the comprehensive review and revision/update of the recertification requirements.

First, we would like to inform you that after carefully considering the feedback we received, CCHIIM voted to defer the implementation of the 40 percent AHIMA CEU requirement until no earlier than January 1, 2025. The decision was made to give certificate holders ample time to understand the changes and plan accordingly. Over the next several months we will provide additional information and support to ensure they're prepared once this change goes into effect. The 2024 Recertification Guide will be available on the AHIMA website by no later than December 22. Please refer to the guide for additional information regarding all changes.

The process we followed began with the appointment of a dedicated recertification workgroup of CCHIIM commissioners who began their work in January 2022. They followed a modified version of the Institute for Credentialing Excellence (ICE) process framework. Additionally, a common

approach for adopting best practices is to rely on a combination of organizational benchmarking and self-assessment. The organizations we benchmarked were AAHAM, AAMA, AAPC, ACHE, AHA, AHCA/NCAL, AMDA, AMIA, CHIME, HFMA, HIMSS, HRCI, NAHQ, NHA, SRHM, and PMI. The organizational self-assessments we considered included the following: AHIMA Membership Survey administered in April 2022; AHIMA Job Task Analysis Surveys conducted in 2021, 2022, and 2023 for the CCA, CHPS, CDIP, RHIT, and RHIA certification exams; and a House of Delegates recertification survey administered in June 2022.

Our decision to revise the recertification requirements was motivated by several factors:

1. To complete a comprehensive review and revision/update of the recertification requirements since one hadn't been completed in more than 10 years;
2. To increase recertification program efficacy for both AHIMA certified professionals and employers;
3. To align and leverage existing and nascent learning experiences with best practices for recertification requirements;
4. To better anticipate and influence current and future workforce development needs for individuals and organizations (examples: ICD-10, career map, others); and
5. To contribute to extending and strengthening the AHIMA Certification value proposition.

We understand that changes of this nature can be impactful, and we appreciate your understanding and cooperation during this transitional period.

Thank you for your continued dedication to AHIMA and our mission, *empowering people to impact health*[®].

Sincerely,

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